



SPECIALTY FAMILY FOUNDATION

Igniting Change, Accelerating Progress

2019 IMPACT REPORT



MESSAGE FROM LEADERSHIP

To Our Friends in Poverty Alleviation:

What role do we aspire to as a private family foundation engaged in our beloved community of Los Angeles?

We asked ourselves this a lot over the past year. In fact, we cannot remember a time where we weren't regularly asking it. More than ten years into our operations, we are still proud to be asking these kinds of questions every day, constantly trying to find our place of impact and our role in creating the right kinds of positive disruptions on behalf of our most marginalized neighbors. You know this already. We do this work together, which is why you are on the receiving end of our annual impact report.

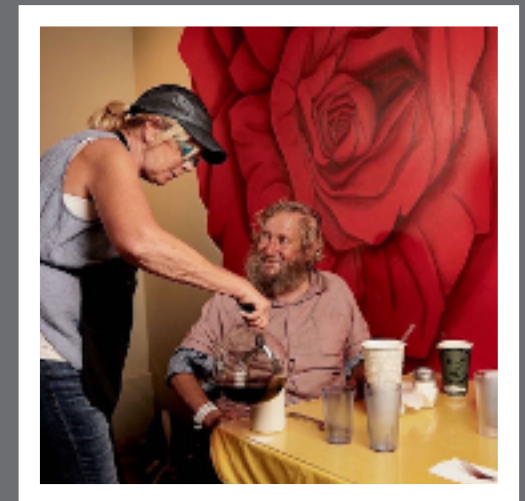
What role do we aspire to? Our newly adopted "tagline" says a lot on this: Igniting Change, Accelerating Progress. It contains our intended "inputs" and aimed for "outputs." Together with each of you, our intention with this invitation to partner provides inspiration for bold collective initiative to try new ideas, to realize that there are no such things as 'intractable' problems, only a need for collective imagination and willingness to leap together. We hope our invitation to partner provides acceleration to your already inspired work. We hope our joining you speeds you ever faster toward the potential for outcomes we all want for those you serve heroically every day. These are the ingredients, ignition and acceleration, we wish to add to your incredible work. We believe and pray that as a result of joining in this way we can continue to bring positive change and real, lasting progress for those that need it the most.

Please enjoy some stories of progress and change from 2019. Our stories. Your stories. Progress and change in the excellence of Catholic educational opportunities afforded to our youngest Los Angelinos. Progress and change in the form of compassionate and evidence-based support, low-income mothers struggling with substance use issues, need to get healthy while caring for their little ones. Progress and change in supporting housing solutions, food security, job acquisition capacities, love and compassion.

God Bless your continued work, as God blessed our mission by leading us to each of you.
Igniting and Accelerating,

Deborah A. Estes
Chairperson

Joseph B. Womac
President





BY THE NUMBERS

Specialty Family Foundation focuses on vulnerable, impoverished people, especially children, with a care for the people surrounding them within Los Angeles County.

1601

elementary students received weekly computer coding classes through CodeREV Kids.

2,203

elementary students received personalized, innovative, and computer assisted education through Blended Learning platforms via group settings from LMU's iDEAL Institute and Seton Education Partners.

129

youth who were housed and/or received services from the SFF supported Housing Manager at Safe Place for Youth.

48

school and parish families at St. Odilia, St. Aloysius, and St. Raphael who received services through Partners for Children South L.A.'s Faith Based Initiative. Services rendered included monetary donations, childcare, legal help (immigration), child mental health, and housing support (eviction prevention and emergency shelter).

4

former client managers who participated in the Homeboy Executive Program to continue their growth as leaders within Homeboy Industries.

OVER 27,000

unduplicated clients within the Joint Westside Meth-Use Planning Grant agencies (The People Concern, UCLA Integrated Substance Abuse Programs, Venice Family Clinic, and Clare Matrix).

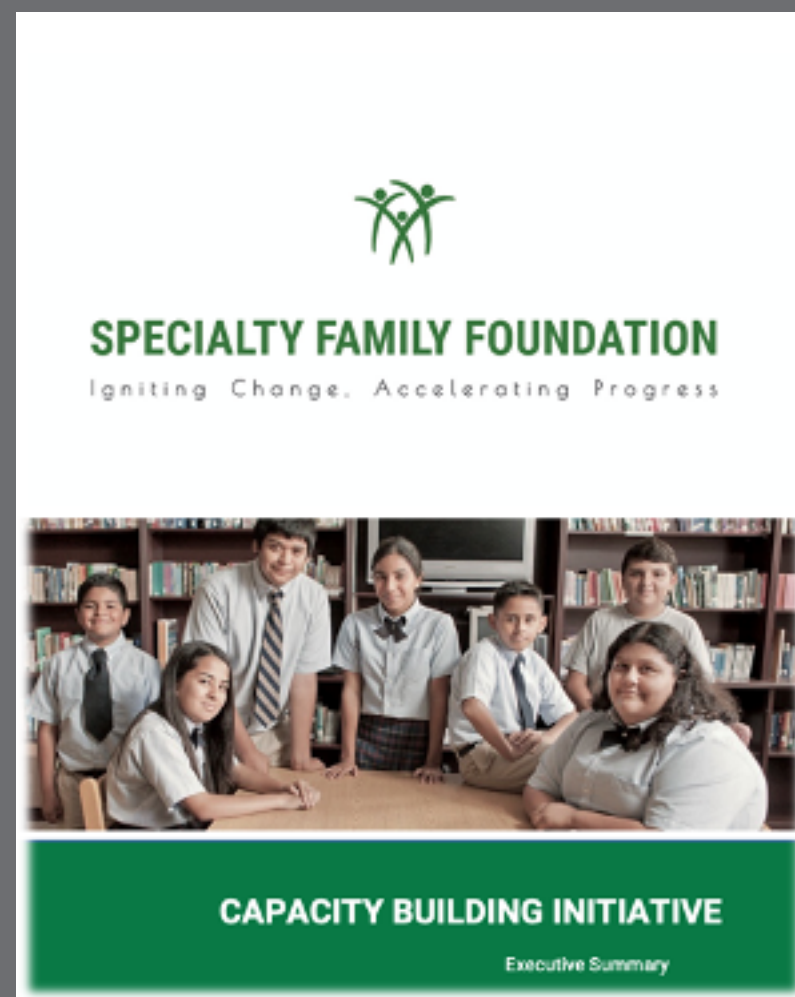


IGNITING CHANGE

Catholic Schools Capacity Building Initiative Report

In November, SFF published a report on the results and findings of our 10-year, \$11 million Capacity Building Initiative. The initiative supported programs aimed at increasing business capacity, quality, and viability within 2 cohorts of Catholic elementary schools (27 in total) serving under-resourced, inner-city populations in the Archdiocese of Los Angeles. Launched in January 2009, the signature feature of this initiative was the funding of Directors of Marketing and Development who were tasked with 1) raising funds 2) raising enrollment and 3) building and supporting school Development & Advisory Boards.

This report communicates the history, results and impact of the Capacity Building Initiative and provides a direction with which SFF can focus our efforts in the future. Please read the Executive Summary here.





IGNITING CHANGE

Homeboy Industries: Executive Leadership Program

In 2019, with the support of the Specialty Family Foundation and in partnership with RHR International, Homeboy Industries developed the Homeboy Executive Leadership Program for four of its leaders – three of whom were once a part of the Homeboy Industries 18-month re-entry program for formerly gang-involved and incarcerated individuals. The program was incredibly successful and resulted in the substantial leadership development of the four executives who continue to impact Homeboy Industries in new ways.

Homeboy's Executive Leadership Program strives to build leadership capacity from within through coaching and mentorship. This model helps innovate Homeboy's methods of developing "homegrown" leaders among former trainees.





ACCELERATING PROGRESS

Department of Catholic Schools STEM Network

In the Spring of 2018, SFF awarded a 3-year grant to the Department of Catholic Schools to support the hiring of a STEM Director for the purpose of establishing a STEM Network of Catholic elementary schools in the Los Angeles Archdiocese to address the concerning divergent trending statistics: 60% of projected job growth in America will be in STEM fields, while only 3% of those currently employed in these types of jobs have grown up in the inner-city.

STEM is defined as the combining of Science, Technology, Engineering, and Mathematics into one core interdisciplinary approach.



"The STEM Network is an amazing partnership that has allowed us to provide our teachers and students opportunities to collectively grow and engage as life-long learners... Through STEM, we are transforming the learning experience for our students and closing the achievement and opportunity gap for the community we serve."

***Karina Mendez, Principal
St. Teribus School***

Leslie De Leonardis, former principal of St. Francis Assisi assumed the position of STEM director and initiated the process of developing a model and framework for a STEM Network of Schools. Three low income serving schools in Los Angeles: Divine Savior, Holy Spirit STEM Academy, and St. Turibius were selected to form the first cohort of the new STEM Network which launched at the start of the 2019-2020 school year.

ACCELERATING PROGRESS

Next Generation Grantmaking



Coalition to Abolish Slavery (CAST)

Cast's mission is ending modern slavery through education, advocacy and empowering survivors of human trafficking. CAST's Youth Program was created in 2014 in response to increased referrals of youth survivors of human trafficking and their specialized needs. CAST's grant will go towards supporting Youth Program events in 2020. The events help improve social and life skills, expose attendees to new opportunities, focus on regaining self-worth, with access to motivational speakers and therapeutic activities.



Extraordinary Families

Extraordinary Families (EF) helps children and youth in foster care to have childhoods and futures that they

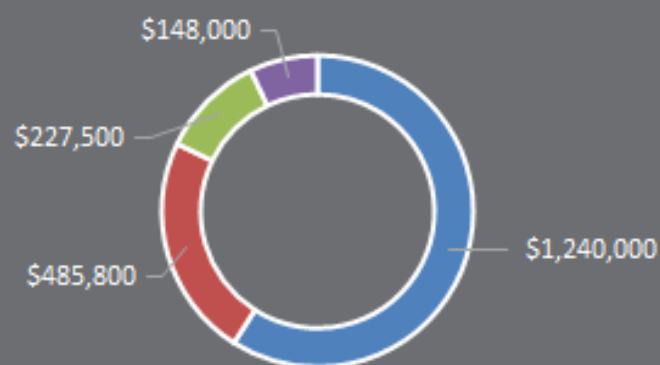
rightfully deserve. Extraordinary Families grant award supports their UP4Youth (Unlimited Possibilities for Youth) program which provides case management services to youth (ages 16-26) aging out of the foster care system. The UP4Youth program supports these young adults during this vulnerable time to help counter these negative effects, teaching them basic life skills and connecting them to the resources they need to reach their fullest potential. The ultimate goal of the program is to help youth build the personal life skills necessary for a successful transition to adulthood, employment, and a lifelong network of peers and mentors to help them along the way.



FINANCIAL OVERVIEW

2019 Foundation Expenditures by Program Area

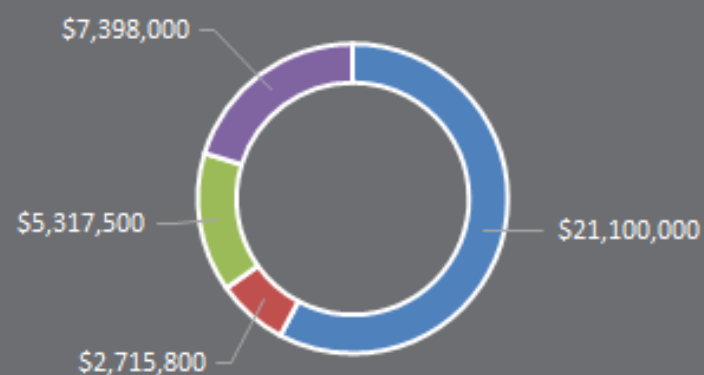
\$2,101,300



- Catholic Education
- Poverty & Community Intervention
- Substance Use Treatment and Intervention
- Special Initiatives

Total Historical Giving by Program Area 2006 - 2019

\$ 36,531,300



- Catholic Education
- Poverty & Community Intervention
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2019 GRANTEES

A Place Called Home

Archdiocese of Los Angeles, Department of Catholic Schools STEM Network

Art Trek, Inc.

A Sense of Home

Coalition to Abolish Slavery

Club 21 Learning & Resource Center

Catholic Education Foundation

Catholic Schools Collaborative

Divine Savior Elementary School STEM and Coding

Dolores Mission Elementary School Coding

Extraordinary Families

FADICA

Habitat for Humanity of Omaha

Harvest Home Inc.

Holy Spirit Elementary School STEM and Coding

Homeboy Industries

Joint Westside Mutli-Agency

Junipero Serra High School

Los Angeles County Center for Strategic Partnerships

Los Angeles County One Roof Initiative

Los Angeles County Faith-based Engagement

Los Angeles Partnership for Early Childhood

Los Angeles Philharmonic Association

Los Angeles Regional Foodbank

LMU Center for Catholic Education

LMU iDEAL Institute

Nativity Elementary School Blended Learning

Partnership for Children South L.A.

Philanthropy Roundtable

Pontifical North American College

Prototypes a program of HealthRIGHT 360

Resurrection Elementary School Robotics

Rockdale Visual & Performing Arts Magnet

Shields for Families

St. Monica's Catholic School

South Pasadena Educational Foundation

Southern California Grantmakers

Safe Place for Youth

St. Aloysius Elementary School JCP Scholarships

St. Anne Elementary School Coding

St. Francis Center

St. Gertrude Elementary School Blended Learning

St. John's Seminary

St. Joseph Center

St. Mathias Elementary School

St. Michael Elementary School Coding

St. Odilia Elementary School Robotics

St. Pius X St. Mathias Academy High School

St. Raphael Elementary School Coding

St. Turibius Elementary School STEM and Coding

St. Vincent Meals on Wheels

Sts. Peter and Paul Elementary School Coding

Step Up on Second

SurfAid

University of Notre Dame Frassati Internship Program

The Association of Catholic Student Council

The Midnight Mission

The People Concern

Union Station Homeless Services

UCLA: Integrated Substance Abuse Program

UCLA: The Riordan Programs

USC: Viterbi School of Engineering

Venice Family Clinic

Verbum Dei High School

Westside Food Bank

